

**KLTC-KCAD-KZRX
EEO PUBLIC FILE REPORT**

December 1, 2004 – November 30, 2005

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Dickinson Job Service Att: Lorraine Schank 66 Osborn Drive Dickinson, ND 58601 701.227.3100	No	2
2	DickinsonND.com http://www.dickinsonnd.com/Jobs.asp	No	
3	Radio Ads KLTC-KCAD-KZRX	No	3
4	Allaboutcountry.com http://www.allaboutcountry.com	No	0
5	JobSearch.org http://www.jobsearch.org	No	0
6	AllAccess.com http://www.allaccess.com	No	5
7	The Dickinson Press	No	
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(etc.)			

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			[18]

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1		
2	Job Service announcements.	Job Service postings are aired on KLTC as provided by Job Service.
3	Tours of broadcast facilities	Regular tours of broadcast facilities are given in order to educate the general public on careers in broadcasting.
4		