

**WGMZ(FM), WAAX(AM)**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2010 – November 30, 2011**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<i>No full-time vacancies were filled during the reporting period.</i>	N/A	N/A

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
	<i>As noted in Section I, no full-time vacancies were filled during the reporting period.</i>	N/A	N/A

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participate in Job Fair	On April 13, 2011, this SEU participated in a career fair held at Gadsden State Community College in Gadsden, Alabama. At the fair, participants had the opportunity to ask questions about careers in broadcasting generally and our stations specifically. SEU participants included our General Manager and Executive Assistant.
<b>2</b>	Host an event for or on behalf of an educational institution about careers in broadcasting	On November 2, 2011, our SEU hosted a station tour for high school students from Episcopal Day School's Robotics Team. In addition to a "behind-the-scenes" tour of our facility, the students participated in a live break with our Morning Show Host.
<b>3</b>	Host Job Fair	From July 4, 2011 through July 22, 2011, this SEU hosted an on-air job fair to encourage interested listeners to apply for jobs at our stations. A WGMZ(FM) morning show personality promoted the job fair both during his show and at various live spots. Listeners were provided information about where they could send their resumes.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
4	Participate in an event for or on behalf of an educational institution or community organization about careers in broadcasting (6)	<p>Throughout the reporting period, for the organizations and dates listed below, our WAAX Morning Show Host spoke to students and community members about his career specifically and careers in radio generally. At each lecture, students and community members had the opportunity to ask questions about careers in broadcasting.</p> <p>Jacksonville State University: 10/17/11</p> <p>Gadsden Civitan Club: 7/14/11</p> <p>Alexandria Church of Christ: 8/10/11</p> <p>College Hill Baptist Church: 9/4/11</p> <p>Eulaton Baptist Church: 9/18/11</p> <p>Cherokee County Tea Party: 10/04/11</p>