

**WCKT(FM), WOLZ(FM), WBTT(FM), WZJZ(FM)
WIKX(FM), WCCF(AM), WCVU(FM), WKII(AM)
and employees at WBCG(FM)¹
EEO PUBLIC FILE REPORT
Oct. 1, 2006-Sept. 30, 2007**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-13, 15-16, 19-23, 28-29	19
Account Executive	1-13, 15-16, 19-23, 28-29	15
Web & On Line Coordinator	1-13, 15-16, 19-23, 26, 28-29	19
Creative Services Assistant	1-13, 15-16, 19-21, 23,28-29	15
Marketing & Promotion Director	1-13, 15-16, 19-23, 25, 28-29	25
Account Executive	1-13, 15-16, 19-23, 25, 28-29	25
Account Executive	1-13, 15-16, 19-23, 28-29	19
Account Executive	1-13, 15-16, 19-23, 28-29	21
Account Executive	1-13, 15-16, 19-23, 28-29	16
Account Executive	1-13, 15-16, 19-23, 28-29	16
Account Executive	1-13, 15-16, 19-20, 22-23, 28-29	19
Account Executive	1-13, 15-16, 19-20, 22-23, 28-29	22
Account Executive	1-13, 15-16, 19-20, 22-23, 28-29	19
Account Executive	1-13, 15-16, 19-20, 22-23, 28-29	15
Account Executive	1-13, 15-16, 19-20, 22-23, 28-29	15
Continuity\Production Assistant	1-13, 15-16, 19-20, 22-23, 28-29	16
On Air Talent WCKT	1-13, 15-16, 19-20, 23, 28-29	16
Administrative Assistant	1-13, 15-16, 19-20, 22-23, 28-29	15

¹ On October 1, 2006, operations at the station employment units based in Ft. Myers, FL and Punta Gorda, FL were consolidated. As a result, the new, larger SEU includes the stations listed at the top of this report.

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-13, 15-16, 19-20, 22-23, 28-29	15
Account Executive	1-13, 15-16, 19-20, 22-23, 25, 28-29	25
Account Executive	15-16, 19, 23, 33	15
Account Executive	15-16, 19, 21	15
Account Executive	15-16, 19, 23, 33	33
Account Executive	1-13, 15-16, 19-20, 22-23, 28-29	16
Janitor	1-13, 18-20, 22-23, 28-29	23

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (YES/NO)	No. of Interviewees Referred By RS Over Reporting Period
1	Career and Service Center of Lee County 4150 Ford Street Extension Fort Myers, FL 33916 Les Sawyers	No	1
2	Edison Community College Career Placement Center P.O. Box 06210 Fort Myers, FL 33906	No	0
3	Bethune Cookman College Career Planning 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32114 www.bethune.cookman.edu Davita Bonner Phone 386-481-2143 Fax 386-481-2139	No	0
4	Florida A & M University Placement Office P.O. Box 14 Tallahassee, FL 32073 Pearl Stewart 850-599-3496	No	0
5	Florida Gulf Coast University Career Development Services 10501 FGCU Blvd. South Fort Myers, FL 33965-6565 Janet Gregory 239-225-4220	No	0
6	Florida International University University Park Miami, FL 33199 Beverly Dalrymple 305-348-2423	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (YES/NO)	No. of Interviewees Referred By RS Over Reporting Period
7	Florida Memorial College 15800 N.W. 42 nd Avenue Miami, FL 33054 Athena Jackson 305-626-3600	No	0
8	Hispanic Affairs Advisory Board Department of Human Resources P.O. Box 398 Fort Myers, FL 33902 David Vargas	No	0
9	Hispanic Council 2055 Central Avenue Fort Myers, FL 33901	No	0
10	National Association of Broadcasters Employment Clearinghouse 1771 North Street N.W. Washington, D.C. 20036 Alex Hitz-Sanchez 202-429-5498	No	0
11	Southwest Florida College Placement Office 1685 Medical Lane, Suite 200 Fort Myers, FL 33907	No	0
12	SW Florida Hispanic Chamber of Commerce Career Placement Center 3343 Palm Beach Blvd. Fort Myers, FL 33916	No	0
13	University of South Florida Placement Office 10501 FGCU Blvd. South Fort Myers, FL 33965	No	0
14	The News-Press 2442 Dr. Martin Luther King Jr. Blvd. Ft. Myers, FL 33901	No	0
15	Employee Referral	No	11

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RS Number	RS Information	Source Entitled to Vacancy Notification? (YES/NO)	No. of Interviewees Referred By RS Over Reporting Period
16	Walk-Ins/Call-Ins	No	14
17	www.allaccess.com	No	0
18	www.careerbuilder.com	No	1
19	www.clearchannel.com	No	14
20	Florida Association of Broadcasters Job Bank 201 South Monroe Street Tallahassee, FL 32301 www.fab.org Tiffany Hall 850-825-5322	No	0
21	Station On-Air Advertisements	No	5
22	Station Website Advertisements	No	1
23	Internal Posting	No	3
24	Radio & Records.com	No	0
25	Non Employee Referral	No	5
26	Monster.com	No	0
27	Inside Radio 365 Union Street Littleton, NH 03561 800-248-4242 603-444-5720	No	0
28	The University of Central Florida Career Resource Center Administration Bldg., Room 124 Orlando, FL 32816 Valdo Ramdial 407-823-2361	No	0
29	University of Florida College of Journalism and Communications 1080 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400 Patricia Dunn-White PDunn@JOU.UFL.EDU	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (YES/NO)	No. of Interviewees Referred By RS Over Reporting Period
30	Career and Service Centers of Southwest Florida 19500 Cochran Blvd. Port Charlotte, FL 33948 Tom Halsey Thalsey.awi@sfwdb.org 941-235-5900	No	0
31	Charlotte Sun Herald 23170 Harborview Road Port Charlotte, FL 33980 Dave Cherry, Sales Manager (941) 206-1287	No	0
32	Edison Community College 26300 Airport Road Punta Gorda, FL 33950 Dr. Carol Roarke (941) 626-3890	No	0
33	Punta Gorda Chamber of Commerce Job Fair 3-20-07	No	1
34	Charlotte High School 1250 Cooper Street Punta Gorda, FL 33950 Barney Duffy, Principal (941) 575-5450	No	0
35	Port Charlotte High School 18200 Toledo Blade Blvd. Port Charlotte, FL 33952 (941) 255-7485	No	0
Total Number of Interviewees During Reporting Period:			56

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Programs	<p>Fall 2006:</p> <p>Port Charlotte High School-1 intern in the programming department alongside department heads.</p> <p>Edison Community College-1 intern in programming and sales alongside department heads.</p> <p>Summer 2007:</p> <p>Florida Gulf Coast University-1 intern who worked in each department while at the stations alongside department heads.</p> <p>Fall 2007:</p> <p>Florida Gulf Coast University-3 interns who worked in each department while at the stations alongside department heads.</p> <p>Gateway Charter High School-1 intern who worked in each department at the stations with the department heads.</p>
2	Event sponsored by educational institution related to broadcasting careers	<p>11-15-06 Edison Community College:</p> <p>Sales Manager spoke about enthusiasm and opportunity in broadcasting at Fundamentals of Communications class at Punta Gorda campus.</p>
3	Event sponsored by educational institution related to broadcasting careers	<p>2-28-07 Edison Community College:</p> <p>Sales Manager spoke about enthusiasm and opportunity in broadcasting at Honors Communications class at Punta Gorda campus.</p>

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	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
4	Co-sponsor Job Fair	3-20-07 Punta Gorda Chamber of Commerce Job Fair: Clear Channel co-sponsored this Job Fair with the Herald Tribune. Clear Channel promoted the event on the radio stations as well. Station representatives discussed radio careers with attendees and accepted resumes. Station participants included General Sales Manager and Senior Account Executive.