

**WVCC(AM)/WMGP(FM)/WCOH(AM)
EEO PUBLIC FILE REPORT
December 1, 2006–November 30, 2007¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy²	RS Referring Hiree
Account Executive	2-3, 5, 9, 11, 13, 20, 24, 26-27, 32, 40, 42-43	32
Account Executive	13, 24, 26-27, 30-31, 37, 40, 42	30
Account Executive	5, 8, 10, 17, 19, 20, 24, 26-27, 30-34, 38-39, 41, 44-45	5
Sales Manager	5, 8, 10, 17, 19-20, 24, 26-27, 30-31, 33-35, 38, 39, 41, 44-45	35
Account Executive	5, 8, 10, 17, 19-20, 24, 26-27, 30-34, 38-39, 41, 44-45	20
Account Executive	5, 8, 10, 17, 19-20, 24, 26-27, 30-34, 38-39, 41, 44-45	32
Account Executive	5, 8, 10, 17, 19-20, 24, 26-27, 30-34, 38-39, 41, 44-45	20
Account Executive	5, 8, 10, 17, 19-20, 24, 26-27, 30-34, 38-39, 41, 44-45	32
Account Executive	5, 8, 10, 17, 19-20, 24, 26-27, 30-31, 33-34, 38-39, 41, 45	30

¹ This report reflects data collected from November 21, 2006 to November 20, 2007.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)²

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
2	American Women in Radio and Television 8405 Greensboro Drive, Suite 800, McLean, VA 22102 703-506-3290, infor@awrt.org	No	0
3	Asian American Journalists Association 1182 Market Street, Suite 320, San Francisco, CA 94102 415-346-2051, post@aaaja.org	No	0
5	Opelika Auburn News Media General 3502 Pepperell Parkway, Opelika, AL 36801 Attn: Enetha 334-749-2547, Esmiley@oanow.com	No	1
8	CareerPage http://www.careerpage.org	No	0
9	CareerBuilder.com http://careerbuilder.com	No	0
10	Clear Careers http://clearcareers.clearchannel.com	No	0
11	Columbus Ledger-Enquirer 17 West 12 th Street, Columbus, GA 31901 Attn: Classified Advertising – Jewel Brown 706-322-4500, jbrown@ledger-enquirer.com	No	0
13	Columbus Tech 928 Manchester Expressway, Columbus, GA 31904 Attn: Pat Rosenburg 706-646-1938, prosenberg@columbustech.edu http://www.columbustech.edu	No	0

² In the interest of preserving accuracy in recordkeeping, this SEU’s recruitment sources are numbered so as to correspond with a unique record identifier in a central database that Clear Channel created to maintain and regularly update source information for both this SEU and Clear Channel’s Columbus, Georgia SEU. Because the LaGrange-Newnan SEU does not use every source in the shared database, some RS Numbers are omitted from this SEU’s MRSL.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
17	Griffin Technical College 501 Varsity Rd., Griffin, GA 30223 770-233-5560, careerservices@griffintech.edu	No	0
19	LaGrange College 601 Broad St., LaGrange, GA 30240 706-880-8005, jobs@lagrange.edu	No	0
20	LaGrange Daily News 105 Ashton Street, P.O. Box 929, LaGrange, GA 30240 Attn: Sheila 706-884-7311	No	2
24	National Association of Hispanic Journalists 1000 National Press Building, Washington, DC 20045-2001 Attn: Yaneth Cuillen 202-662-7145, nahj@nahj.org, jobbank@nahj.org	No	0
26	National Lesbian and Gay Journalists Association 1420 K Street NW, Suite 910, Washington, DC 20005 202-588-9888, info@nlgja.org, bsalkin@nlgja.org	No	0
27	Native American Public Telecommunications P.O. Box 83111, Lincoln, NE 68501 Attn: Rebecca L. Fauver, rfauver@unlnotes.unl.edu 402-472-3522, native@unl.edu	No	0
30	Newnan Times-Herald 16 Jefferson St., P.O. Box 1052, Newnan, GA 30264 Attn: Mandy 770-253-1576, mandy@newnan.com	No	5
31	On-Air Announcement	No	0
32	Employee Referral	No	4
33	Society of Professional Journalists, SPJ.org 3909 N. Meridian Street, Indianapolis, IN 46208 317-927-8000, spj@spj.org http://spj.org/jobpost.asp	No	0
34	South Asian Journalists Association c/o Columbia Graduate School of Journalism 2950 Broadway, New York, NY 10027 212-854-5979, saja@columbia.edu	No	0
35	Internal Promotion	No	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
37	Troy State University 2605 University Place, Dept. of Business, Phenix City, AL 36869 Attn: Kenny Marcum 334-448-5113 http://www.troy.edu/careerservices	No	0
38	TVandRadioJobs.com http://tvandradiojobs.com	No	0
39	University of West Georgia 355 Parker Hall, Carrolton, GA 30118 678-839-6431 http://www.careerweb.westga.edu	No	0
40	Urban League of Greater Columbus 802 1 st Avenue, Columbus, GA 31902-2707 Attn: La Fini Gilmer-Mosby 706-323-3687, lmosby@columbusurbanleague.org	No	0
41	Urbaninsite.com http://urbaninsite.com/asp/jobsite.asp	No	0
42	US Army, Employment Readiness Program Bldg. 2624, Soldiers Plaza, Ft. Benning, GA 31905 Attn: Mark Mills mark.mills4@us.army.mil	No	0
43	Walk-In	No	0
44	West Central Technical College 160 MLK Jr. Dr., Newnan, GA 30263 cfolmar@westcentraltech.edu	No	0
45	West Georgia Technical College 303 Fort Dr., LaGrange, GA 30240 706-845-4323, ffolds@westgatech.edu	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			14

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Host Job Fair	<p>On February 1, 2007, Clear Channel Radio hosted a regional Job Fair/Career Expo at the Columbus Convention and Trade Center in Columbus, Georgia, in cooperation with the Georgia Department of Labor. This event is one of the largest job fairs held in Columbus each year. Clear Channel actively planned and implemented the job fair by acquiring the exposition space, recruiting sponsors, and providing the necessary resources to support the event. Clear Channel LaGrange-Newnan promoted the job fair on-air and participated as a local employer. Clear Channel LaGrange-Newnan was represented by our General Manager, Director of Sales, and Operations Manager.</p>