

**CC Form 397 Exh. 1a 2008 EEO Public File Report
Parkersburg WV**

*WDMX(FM), WLTP(AM), WHNK(AM), WNUS(FM), WRVB(FM) and
positions at WVVV(FM)*

EEO PUBLIC FILE REPORT

June 1, 2007 - May 31, 2008

I. VACANCY LIST

See Section II, the Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Receptionist	1-6, 9, 12	1
Account Executive	1-6, 9	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<i>Parkersburg News & Sentinel</i> Rachel	N	4

519 Juliana Street, Parkersburg, WV 26101

Phone: (304) 485-1891

Fax: (304) 485-2061

2 *Marietta Times* N 4

Sonya

P.O. Box 635, 700 Channel Lane, Marietta, OH 45750

Phone: (740) 373-2121

3 *Ohio Association of Broadcasters Website* N 1

www.oab.org

Phone: (614) 228-4052

4 *Clear Careers* N 0

www.clearcareers.com

5 *Ohio University Job Board* N 0

Betty Johnson

Phone: (740) 593-2909

Fax: (740) 593-1393

6 *West Virginia University-Parkersburg Job Board* N 0

Al Edwards

Fax: (304) 424-8354

7 *Ohio University Career Fair* N 0

Betty Johnson

Phone: (740) 593-2909

Fax: (740) 593-1393

8 *Washington State Community College* N 0

Paula Thomas

Fax: (740) 376-0257

Email: pthomas@wscc.edu

9 *Marshall University Career Services* N 0

Linda Owen

Phone: (304) 696-2370

Fax: (304) 696-2251

10 *Work Force West Virginia Career Fair* N 0

Gina Huffman

Phone: (304) 424-7271

Fax: (304) 424-6196

11 *Southeastern Ohio/West Virginia Job Fair* N 0

Candy Nelson

Phone: (740) 373-5513

Fax: (740) 374-7692 N 0

12 *West Virginia Broadcasters Association* N 0

140 Seventh Avenue, South Charleston, WV 25309-1452

www.wvba.com

TOTAL INTERVIEWEES OVER REPORTING PERIOD 9

WDMX(FM), WLTP(AM), WHNK(AM), WNUS(FM), WRVB(FM) and positions at WVTV(FM)

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III. RECRUITMENT INITIATIVES

Number	Type Of Recruitment	Brief Description Of Activity
Initiative (Menu Selection)	Brief Description Of Activity	Brief Description Of Activity
1	Participate in Job Fair	<p>On April 14, 2008, our station employment unit participated in the Ohio Department of Job and Family Services Job Fair in Marietta, Ohio. Station participants included our Sports Director, Promotions Director, a Sales Manager, and a Program Director.</p>
2	Participate in Job Fair	<p>On May 9, 2008, our station employment unit participated in the National Guard Career Day and Job Fair in Parkersburg, West Virginia. Station participants included our Promotions Director and a Program Director.</p>
3	Mentoring Program	<p>Our station employment unit offers mentoring and training for employees desiring to advance within the company. During this reporting period, our General Manager and General Sales Manager began mentoring a new Account Executive in order to further develop her skills and help her advance to a management-level sales position. As</p>

part of the mentoring program, our General Sales Manager will, for example, assist the Account Executive with preparing for client meetings, attend the meetings, and provide a critique in order to help her develop her selling skills.

This Report provides recruitment data collected from May 22, 2007 through May 21, 2008. It was revised in June 2008 to address minor reporting issues.

CLEAR CHANNEL WEBSITE RECRUITMENT

If your organization distributes information about employment opportunities to job seekers or refers job seekers to employers, and would like to receive job vacancy notices for Clear Channel Parkersburg, please provide us with the name, mailing address, e-mail address (if applicable), telephone number, fax number, and contact person and identify the category or categories of vacancies for which you would like information specified above to the following person at

Belinda Marcinko, Human Resources Director
6006 GRAND CENTRAL AVE, VIENNA, WV 26105

You may also call **(304) 295-6070** or email BelindaMarcinko@clearchannel.com

It is the policy of Clear Channel to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, or any other characteristic protected by law, in all personnel actions.

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