

# WUSY(FM), WLND(FM) & WRXR-FM

## EEO PUBLIC FILE REPORT

April 1, 2007 to March 31, 2008<sup>1</sup>

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	3-9, 11-12, 22	22
Sales Assistant	3-8, 11	3
Receptionist	3-18, 23	23
Account Executive	1, 3-5, 7-9, 11, 19, 24	3
Account Executive	1, 3-5, 7-9, 11, 19, 24	1
Account Executive	1, 3-5, 7-9, 11, 19, 22, 24	22
Account Executive	1, 3-5, 7-9, 11, 19, 24	3
Account Executive	1, 3-5, 7-9, 11, 19, 24	24
Account Executive	1, 3-5, 7-9, 11, 19, 24	1
Account Executive	1, 3-5, 7-9, 11, 19, 22, 24	22
Account Executive	1, 3-5, 7-9, 11, 19, 22, 24	22
Account Executive	1, 3-5, 7-9, 11, 19, 22, 24	22
Account Executive	1, 3-5, 7-9, 11, 19, 24	24
Production Assistant	3-5, 7-9, 23	23
Account Executive	1, 3-5, 7-9, 11, 19, 24	3
Account Executive	1, 3-5, 7-9, 11, 19, 24	24
Account Executive	1, 3-5, 7-9, 11, 19, 22, 24	22
Receptionist	1-5, 7-18, 20	2
Account Executive	1, 3-5, 7-9, 11, 19, 24	1
Account Executive	1, 3-5, 7-9, 11, 19, 22, 24	22

<sup>1</sup> This report provides recruitment data collected from March 22, 2007 through March 21, 2008.

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### II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Station Websites www.us101country.com www.thelegendonline.com www.rock105.net	N	5
2	Chattanooga Times Free Press 400 E. 11 <sup>th</sup> Street Chattanooga, TN 37403 (423) 757-6200	N	2
3	Clear Channel Careers Website www.clearcareers.com	N	9
4	National Association of Broadcasters 1771 N Street NW Washington, DC 20036 (202) 429-5300 (202) 429-4199 (fax) www.nab.org	N	0
5	All Access Music Group 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 (310) 457-6616 (310) 457-8058 (fax) www.allaccess.com	N	0
6	America’s Job Bank (ceased operations as of 7/1/2007) www.ajb.org	N	0
7	Tennessee Association of Broadcasters (TAB) Website 50 Music Square West, Suite 900 Nashville, TN 37203 (615) 321-1626 (615) 824-0054 (fax) www.tabtn.org/jobs.php	N	0
8	TV and Radio Jobs Website www.tvandradijobs.com/	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
9	Entertainment Careers Website www.entertainmentcareers.net	N	0
10	Music Jobs USA Website http://us.music-jobs.com	N	0
11	Career Page Website (service of the National Alliance of State Broadcasters Associations) www.careerpage.org	N	0
12	The Black Professional Network Website www.bpnetwork.com	N	0
13	Southeast Tennessee Career Centers Tennessee Department of Labor & Workforce Development 1105 E. 10 <sup>th</sup> Street Chattanooga, TN 37403 (423) 894-5354 (423) 894-2758 (fax) www.secareercenter.org	N	0
14	Lee University Career Center 1120 N. Ocoee Street Cleveland, TN 37311 (423) 614-8630 (423) 614-8676 (fax) www.leeuniversity.edu/calling-career	N	0
15	Chattanooga State Technical Community College Job Placement Center 4501 Amnicola Highway Chattanooga, TN 37406-1097 (423) 697-2570 (423) 697-2594 (fax) Email: placement@chattanoogastate.edu	N	0
16	Bryan College P.O. Box 7000 Dayton, TN 37321 (423) 775-7312 Email: careers@bryan.edu	N	0
17	University of Tennessee at Chattanooga 615 McCallie Avenue Chattanooga, TN 37403-2598 (423) 425-4438 Email: Jean-dake@etc.edu	Y	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
18	Middle Tennessee State University (MTSU) Cope Administration Building, Room 215 Murfreesboro, TN 37132 <a href="http://career.web.mtsu.edu">http://career.web.mtsu.edu</a>	N	0
19	Inside Radio 365 Union Street Littleton, NH 03561 (800) 248-4242 (603) 444-2872 (fax) <a href="http://www.insideradio.com">www.insideradio.com</a>	N	0
20	Southern Adventist University P.O. Box 370 Collegedale, TN 37315 Email: <a href="mailto:jrherod@southern.edu">jrherod@southern.edu</a>	Y	0
21	Walk-Ins/Self-Referral	N	1
22	Word-of-Mouth Referral	N	7
23	Internal Transfer/Promotion	N	2
24	On-Air Announcements (all SEU stations)	N	5
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>31</b>

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### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	During the reporting period, our stations hosted 11 student interns from local colleges including Chattanooga State and the University of Tennessee at Chattanooga. Interns concentrate their efforts in the station departments that best suit their coursework. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern.
2	Event Designed to Disseminate Information About Broadcast Careers	On September 17, 2007, our stations provided a station tour to a group of students from Lee University. Station participants included our Promotions Department staff, who conducted the tour and provided information to the students about radio operations and broadcasting careers.
3	Event Designed to Disseminate Information About Broadcast Careers	On November 20, 2007, our stations provided a station tour to a group of students from Ooltewah High School. Station participants included our Promotions Department staff, who conducted the tour and provided information to the students about radio operations and broadcasting careers.
4	Event Designed to Disseminate Information About Broadcast Careers	On February 1, 2008, our stations provided a station tour to a group of students from Lee University. Station participants included our Promotions Department staff, who conducted the tour and provided information to the students about radio operations and broadcasting careers.

5	Participate in Job Fair	On March 28, 2008, our stations participated in a career fair held at Grundy High School in Coalmont, Tennessee. Station participants included our Director of Sales and Online Sales Manager, who discussed job opportunities at the stations with students interested in broadcasting careers.
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