

**WATQ(FM), WBIZ(AM), WBIZ-FM, WMEQ(AM),
WMEQ-FM, WQRB(FM)
EEO PUBLIC FILE REPORT
August 1, 2008 – July 31, 2009¹**

I. VACANCY LIST

See Section II, the “**Master Recruitment Source List**” (“**MRSL**”) for recruitment source data.

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Representative	2-4, 8-13	3
Sales Representative	2-4, 8-14	9
PT Board Operator	2-4, 6, 8-13	1
Sales Representative	2-4, 8-13	14

¹ On July 30, 2008, the actions necessary to consummate the assignment of licenses for station WISM-FM, Altoona, WI (Facility ID 1130) from Clear Channel Broadcasting Licenses, Inc. (“CCBL”) to the Aloha Station Trust, LLC, as Trustee were completed (see file no. BALH-20070619AIT). Pursuant to the underlying trust agreement, WISM-FM continues to share employees with CCBL’s Eau Claire, WI Station Employment Unit (Eau Claire SEU).

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<i>Eau Claire Leader Telegram</i> Newspaper 701 South Farwell Eau Claire, WI 54701 Tim Abraham 715-833-9200	No	0
2	Wisconsin Broadcasters Association (WBA) 44 East Mifflin Street Madison, WI 53703 John Laabs 608-255-2600	Yes	0
3	Station Websites (all SEU stations)	No	1
4	On-Air Announcements (all SEU stations)	No	2
5	Chippewa Valley Business Expo and Job Fair Eau Claire Area Chamber of Commerce 3625 Gateway Drive Eau Claire, WI 54701 Bob McCoy	No	0
6	<i>Main Street Tattler</i> 4517 Minnetonka Blvd #104 Minneapolis, MN 55416 Tom Kay	No	0
7	Intentionally Omitted	No	0
8	ClearCareers.com www.clearcareers.com	No	0
9	University of Wisconsin - Eau Claire 105 Garfield Avenue Eau Claire, WI 54701 Jeanne Skoug	Yes	0
10	University of Wisconsin - Stout-Menomonie Placement Services 103 Admin. Building 712 South Broadway Menomonie, WI 54751	Yes	0
11	Chippewa Valley Technical College Placement Services 620 West Clairemont Avenue Eau Claire, WI 54701	Yes	1
12	Walk-In/Self-Referral	No	0
13	Employee Referral	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Eau Claire Indoor Sports Center Job Fair 3456 Craig Road Eau Claire, WI 54701 Lisa Clark	No	0
15	WBA Winter Convention 44 East Mifflin Street Madison, WI 53703 John Laabs 608-255-2600	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			4

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On August 11, 2008, Clear Channel Eau Claire participated in a job fair sponsored by the Eau Claire Chamber of Commerce and held at the Chippewa Valley Airport in Eau Claire, Wisconsin. Station participants spoke with attendees regarding broadcast employment opportunities at the stations. Station participants included our General Manager, Director of Sales, and two of our Senior Account Executives.
3	Participate in Job Fair	On October 15, 2008, Clear Channel Eau Claire participated in the Chippewa Valley Business Expo and Job Fair, sponsored by the Eau Claire Chamber of Commerce and held at the Ramada Inn Convention Center in Eau Claire, Wisconsin. Station participants informed job fair attendees about available positions, collected resumes, and conducted on-site interviews with applicants. Station participants included our General Manager, Director of Sales, and eleven sales representatives and other personnel.
6	Participate in Job Fair	On March 28 and 29, 2009, Clear Channel Eau Claire participated in the Menomonie Home & Garden Show sponsored by the Eau Claire Chamber of Commerce and held at the Shoppes Off Broadway Mall in Menomonie, Wisconsin. Station participants spoke with attendees regarding broadcast employment opportunities at the stations. Station participants included our General Manager, Director of Sales, and two of our Senior Account Executives.
7	Participate in Job Fair	On April 23, 2009, Clear Channel Eau Claire participated in a job fair sponsored by the Women's Business Conference and held at the Plaza Hotel in Eau Claire, Wisconsin. A booth was featured targeting women interested in broadcast careers. Station participants informed job fair attendees about available positions and collected resumes. Station participants included our General Manager, Director of Sales, and an Account Executive.
8	Internship Program	Clear Channel Eau Claire offers students interested in broadcasting careers the opportunity to gain hands-on experience through unpaid internships for academic credit. During Spring of 2009, we hosted a total of three interns. One intern from Chippewa Valley Technical College worked in our sales department and one intern from University of Wisconsin - Eau Claire had an administrative internship. In addition, our stations hosted one intern from

		Chippewa Falls High School in our broadcast operations.
9	Host Programs (2) Designed to Inform and Educate Members of the Public as to Employment Opportunities in Broadcasting	In September 2008 and April 2009, Clear Channel Eau Claire hosted Career Days, with business organizations such as University Extension, Menomonie Business Organization, and Junior Achievement touring the station facilities and participating in a workshop with hands-on experience and a question-and-answer session. Station participants included our General Manager, News Director, and an Account Executive.
10	Training Program	Clear Channel Eau Claire sponsors the Dale Carnegie training course to provide sales personnel with unique skills that improve performance and enable them to advance in their careers at Clear Channel. During this reporting period, two of our Account Executives graduated from the Dale Carnegie course.
11	Mentoring Program	In order to assist in their professional development, Clear Channel Eau Claire hosts a year-long mentoring programming for new sales recruits. The program requires a Senior Account Executive to accompany junior salespeople on sales calls and provide critiques of their performance.