

**KMYT-FM, KTMQ-FM**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2010 - July 31, 2011**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-5, 7, 9-13, 15	12
Account Executive	1-4, 6-8, 10-15	12

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Email : Fax : Manual posting Leslie Boyd	Y	0
2	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : Email : Fax : Manual posting Career Services	N	0
3	County of San Bernardino Workforce Development Dept. 215 N 'D' Street Suite 201 San Bernardino, California 92415 Phone : 909-948-6620 Email : gmiller@wdd.sbcounty.gov Fax : 1-909-387-4700 Glenn Miller	Y	0
4	Employment Development Dept. 658 E. Brier Drive, Ste. 100 San Bernardino, California 92408 Phone : 909-382-0401 Email : AL.Rodriguez@edd.ca.gov Fax : 1--- Al Rodriguez	Y	0
5	Los Angeles Urban League Pomona 264 E. Monterey Avenue Pomona, California 91767 Phone : 909-623-9741 Email : Derrick.Hazely@laul.org Fax : 1-909-620-8845 Derrick Hazely	Y	0
6	MONSTER 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 800-666-7837 Email : Fax : Manual posting Trent Smith	N	0

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7	Music Jobs USA 714 N. La Brea Hollywood, California 90038 Phone : 323-932-7885 Email : Fax : Manual posting Steven Steckel	Y	0
8	Non Employee Referral	N	1
9	North County Times 207 East Penn Avenue Escondido, California 92025 Phone : 760-740-3563 Email : Fax : Manual posting Sandy Garcia	N	0
10	Ohio/Illinois Centers for Broadcasting 9885 Rockside Road., Ste. 160 Cleveland, Ohio 44125 Phone : 216-503-5900 Email : gary@beonair.com Fax : 1-216-642-9232 Gary James	Y	0
11	Riverside County Dept of Public Social Services 23119 Cottonwood Blvd Building B Moreno Valley, California 92553 Phone : 951-413-5179 Email : mchaneyb@riversidedpss.org Fax : 1--- Monica Chaney	Y	0
12	Self Referral	N	4
13	Southern California Broadcasters Assoc 1849 Sawtelle Blvd Suite 543 Los Angeles, California 90025 Phone : 323-444-1431 Email : Fax : Manual posting LaFern Watkins	N	0

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14	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Email : Fax : Manual posting Linda Latendresse	N	0
15	Workforce Development Center 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5469 Email : Pweber@rivcoeda.org Fax : 1--- Peggy Weber	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	8/24/2010	Provision of training to management	EEO Workshop hosted by Mary Beth Garber, President of Southern California Broadcasters Association.	7	V.P./Market Manger Station Mgr. KTMQ/KMYT Director of Sales	1.00
2	2/11/2011	Participation in events or programs sponsored by educational institutions	On February 11, 2011, the stations participated in a discussion for students at California State University, San Bernardino discussing careers in media marketing. V.P./Market Manager, Bob Ridzak was the key speaker.	1	V.P./Market Manger	0.25
3	2/23/2011	Participation in events or programs sponsored by educational institutions	On February 23, 2011, the stations participated at The Art Institute of California, Inland Empire in conducting mock interviews for positions in/or relating to broadcasting. V.P./Market Manager, Bob Ridzak conducted the mock interviews.	1	V.P./Market Manger	0.25
4	3/1/2011	Listing of each upper-level category opening in a job bank or newsletter	Our stations list upper-level vacancies in the Southern California Broadcast Association's Job Alert Bulletin. The Bulletin is distributed every other week to over 200 minority, educational and other community groups and organizations that are seeking hiring information.	1		1.00
5	7/6/2011	Participation in scholarship programs	Participated in SCBA's 2011 Scholarship Program	1	V.P./Market Manger	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>3.50</b>